

Commercial Real Estate Underwriter

Location: Milwaukee, WI

F Street is a Milwaukee-based investment firm with a track record of success across multiple industries, with a primary focus on real estate-related investment products. Our team is made up of driven, experienced professionals who are passionate about creating exceptional results for our investors — and for themselves. We move fast, think big, and reward those who hustle.

We are looking for a seasoned and driven Commercial Real Estate Underwriter to join our underwriting team and take the lead on larger, more complex transactions — particularly in commercial real estate assets. This role will work closely with the origination, legal, and executive teams to structure deals, conduct comprehensive risk assessments, and underwrite loans on multifamily, mixed-use, industrial, and other commercial properties.

What You'll Do

- Lead underwriting on high-dollar or complex commercial transactions.
- Analyze borrower financials, property cash flow, rent rolls, third-party reports (appraisals, Phase I/II, PCAs), and market comps to determine creditworthiness.
- Present underwriting conclusions and recommendations to sales and leadership stakeholders.
- Structure deal terms in collaboration with leadership, ensuring risk mitigation and profitability.
- Coordinate with internal processors and external partners to ensure timely and accurate documentation.
- Provide assistance to underwriting staff and property valuation on other deal types.
- Help drive process improvements and data-informed decision making in underwriting workflows.

What It Takes to Win

- A **sharp eye for credit risk** and the confidence to take ownership of underwriting decisions on complex commercial transactions.
- **4+ years of direct commercial real estate underwriting experience**, ideally in bridge, construction, or value-add environments.
- Strong financial modeling skills and the ability to quickly assess borrower strength, property performance, and market dynamics.

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- Comfort reviewing and synthesizing third-party reports like appraisals, PCAs, and environmental assessments.
- **A mindset for speed, accuracy, and accountability** — we move fast, and expect focus and follow-through.
- The ability to juggle multiple deals at once without sacrificing quality or missing a deadline.
- Self-starter mentality with an entrepreneurial spirit — you know how to figure things out and find the answer.
- **Bonus:** Experience with CRE tech platforms (Mortgage Automator, HubSpot, etc.) or mentoring junior teammates.

Why Join F Street?

We don't just offer a job — we offer a runway for your career and income growth:

- Competitive benefits package and 401(k) match to grow your future
- Apple tech package (MacBook, AirPods, and more)
- Paid Holidays and PTO
- Free parking + state-of-the-art workout facilities
- Stocked office beverages — coffee, energy drinks, soda, tea, beer, and more
- Get paid in Bitcoin (optional)
- F Street gear to rep the team

At F Street, you won't be just another cog in the machine — you'll play a central role in shaping how we scale into more complex deal structures. We're looking for people who are scrappy, sharp, and solutions-oriented. We move fast, think big, and celebrate wins together.

Compensation

Salary: \$80,000 - \$85,000 (based on qualifications and experience), plus company performance bonus(es).

Ready to Build Your Future?

If you're ready to take control of your income and build your career with a company that rewards effort, [apply today](#). At F Street, the only limit is how big you're willing to think — and how hard you're willing to work.